

Legal Policy

Effective Date: 20/03/2025

Last Updated: : 20/03/2025

SecUnity, a division of EPM Global, operates as a security training provider conducting courses in Poland. This Legal Policy outlines the terms of our legal obligations, compliance requirements, and limitations of liability concerning our training programs, including those involving firearms, which are conducted through licensed third-party providers.

1. General Information

SecUnity provides professional security training in Poland, including but not limited to risk management, medical training, and tactical training. By enrolling in or participating in any of our training programs, you agree to abide by this Legal Policy and all applicable laws and regulations.

2. Compliance with Polish Laws and Regulations

- All training provided by SecUnity complies with Polish law, including firearms regulations, licensing requirements, and public safety laws.
- SecUnity does not directly provide firearms training. Any firearms-related training is conducted by **third-party providers who hold the necessary licenses and legal authorisations** to conduct such training within Poland.
- Participants must adhere to all legal requirements, including background checks and licensing conditions, as mandated by Polish law when participating in firearms-related training.

3. Candidate Screening and Admission Rights

- Due to the nature of our training programs, SecUnity **screens all candidates** before accepting them into any course.
- Candidates may be required to provide proof of identity, professional background, or relevant experience before enrolment.
- We **reserve the right to refuse** admission to any candidate if they do not meet the required security standards, fail the screening process, or if we determine their participation may pose a risk to the integrity of the training program.
- Decisions regarding admission are final and made at SecUnity's sole discretion.

4. Third-Party Firearms Training Providers

- Firearms training, when included in a course, is facilitated **exclusively by third-party companies** with appropriate licenses and legal authorization.
- SecUnity is not responsible for the conduct, safety, or licensing of third-party firearms training providers.
- Participants must comply with the third-party provider's terms and conditions, including but not limited to:
 - Age and background eligibility requirements
 - Firearms safety regulations

- o Code of conduct while handling firearms
- o Any additional legal requirements set by the training provider

5. Participant Responsibilities

- Participants must follow all safety protocols, instructor guidelines, and legal requirements during training.
- Any violation of safety procedures or legal regulations may result in immediate removal from the course without a refund.
- Participants acknowledge that security training, including tactical and risk management training, carries inherent risks, and they assume full responsibility for their participation.

6. Liability Disclaimer

- SecUnity, EPM Global, and their affiliates are **not liable** for any personal injury, loss, damage, or incidents occurring during training, particularly during firearms training provided by third parties.
- Participants understand and accept that training may involve physical activity, simulated scenarios, and other risks. Participation is voluntary, and each participant assumes personal responsibility for their own safety.
- SecUnity disclaims any liability related to the misuse of training knowledge or skills outside of professional security applications.

7. Insurance and Indemnity

- Participants are responsible for securing their own insurance coverage for personal injury or liability, if required.
- By enrolling in a SecUnity course, participants **agree to indemnify and hold harmless** SecUnity, EPM Global, its instructors, employees, and third-party providers from any claims, damages, or liabilities resulting from participation in training activities.

8. Data Protection and Privacy

- Participant information is collected and processed in accordance with our **Privacy Policy**.
- Personal data may be shared with third-party training providers only when necessary for compliance with legal and safety regulations.

9. Amendments

- SecUnity reserves the right to modify this Legal Policy at any time. Updates will be posted on our website and will become effective immediately.

10. Governing Law and Jurisdiction

- This Legal Policy is governed by the **laws of Poland**.
- Any disputes arising from training participation shall be resolved in the competent courts of Poland.

11. Contact Information

For any legal inquiries or concerns, please contact us at:

SecUnity (A division of EPM Global)

Email: office@epmgpartners.com

Phone: +44 (0) 207 1268 382

Address: [1st floor, Ealing Cross, 85 Uxbridge Rd, London W5 5TH, United Kingdom](#)